

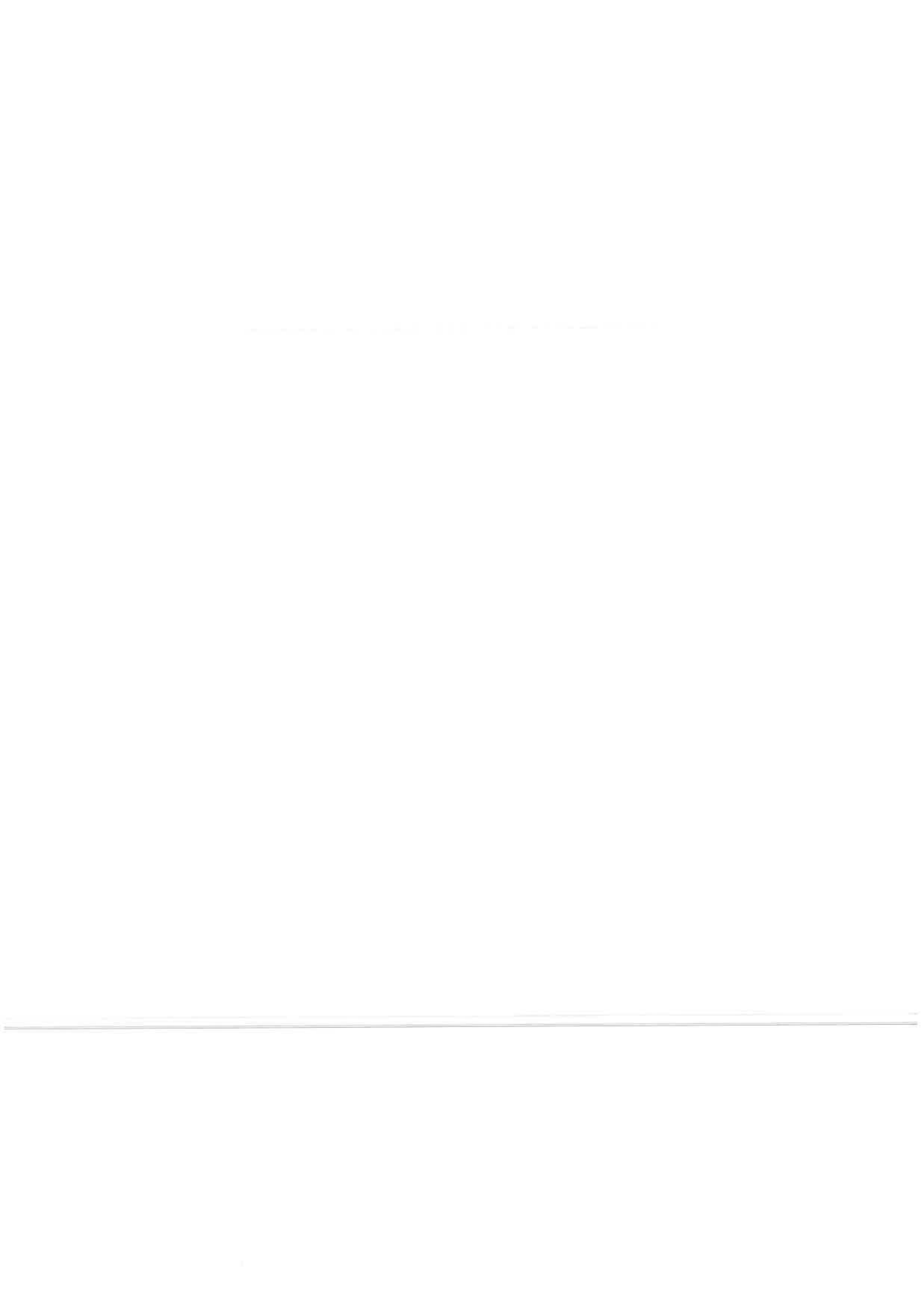


Kitchener Primary School

School Uniform Policy



POSITION	NAME	SIGNATURE	DATE APPROVED
HEADTEACHER	Reena Patel		01.05.24
CHAIR OF GOVERNORS	Panna Singh		02.05.24



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1. Introduction & Statement of Intent

Our policy on school uniform is based on the belief that school uniform:

- Promotes the ethos of our school and a sense of pride
- Provides a sense of belonging and school community
- Creates a shared identity and common sense of purpose
- Supports our commitment to inclusion
- Promotes positive behaviour for learning with the aim of enabling all children to achieve their potential

This policy aims to:

- i. Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for Parents and Carers.
- ii. Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- iii. Clarify our expectations for school uniform.

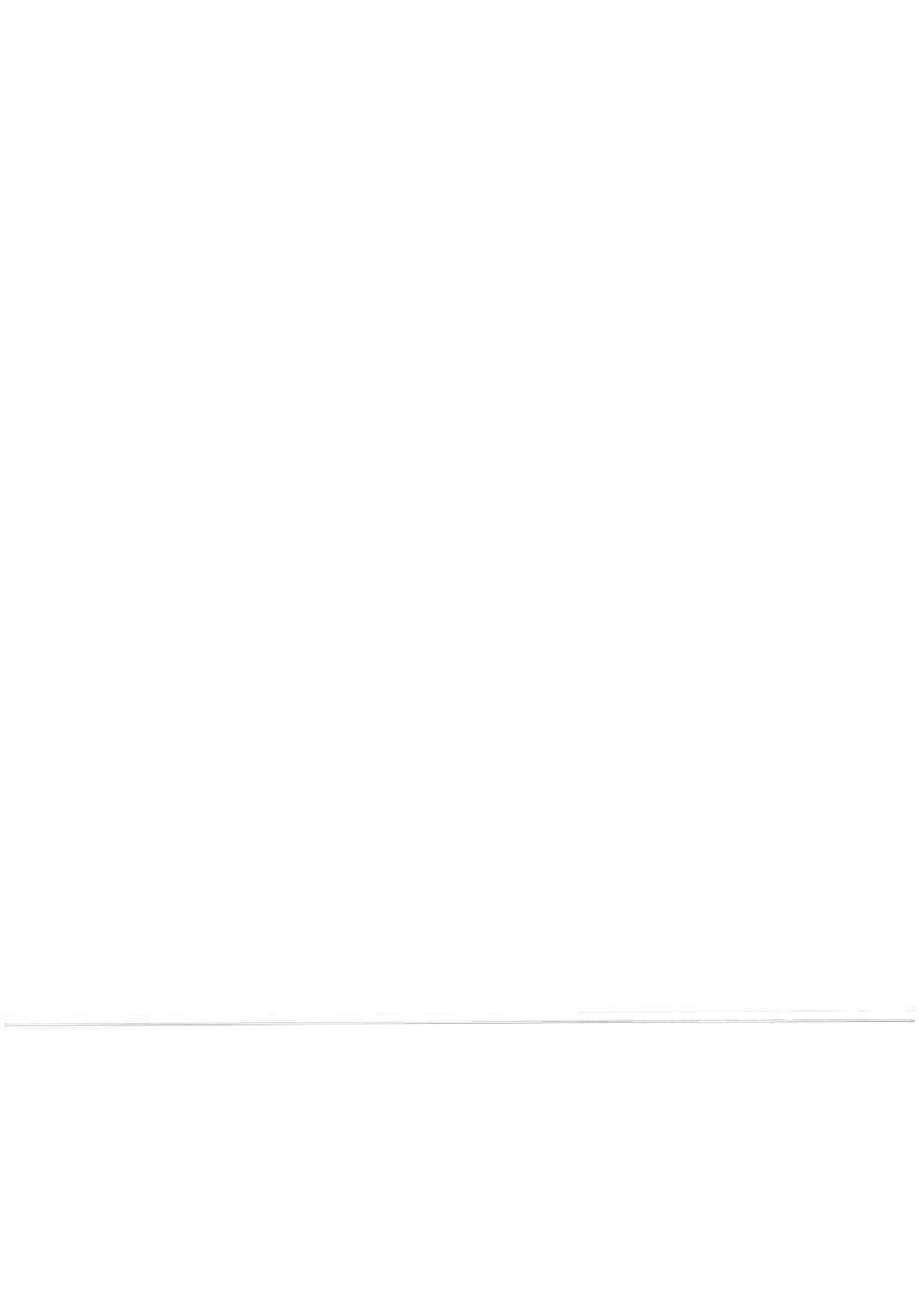
2. LEGISLATION AND GUIDANCE

Our school's legal duties under the Equalities Act 2010:

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.



- Make sure that our uniform costs the same for all children.
- Allow all children to have long hair and to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow children to request changes to swimwear for religious reasons.
- Allow children to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with Mrs Patel (Headteacher) who can answer questions about the policy and respond to any requests

3. LIMITING THE COST OF SCHOOL UNIFORM

We know that our diverse community appreciate our traditional approach to school uniform and parents and visitors have always said how their children feel proud to wear our uniform and how it raises their self-esteem.

Our school does have a duty to make sure that the uniform we require is affordable, in line with statutory guidance from Welsh Government (WG23-17) on the cost of school uniform.

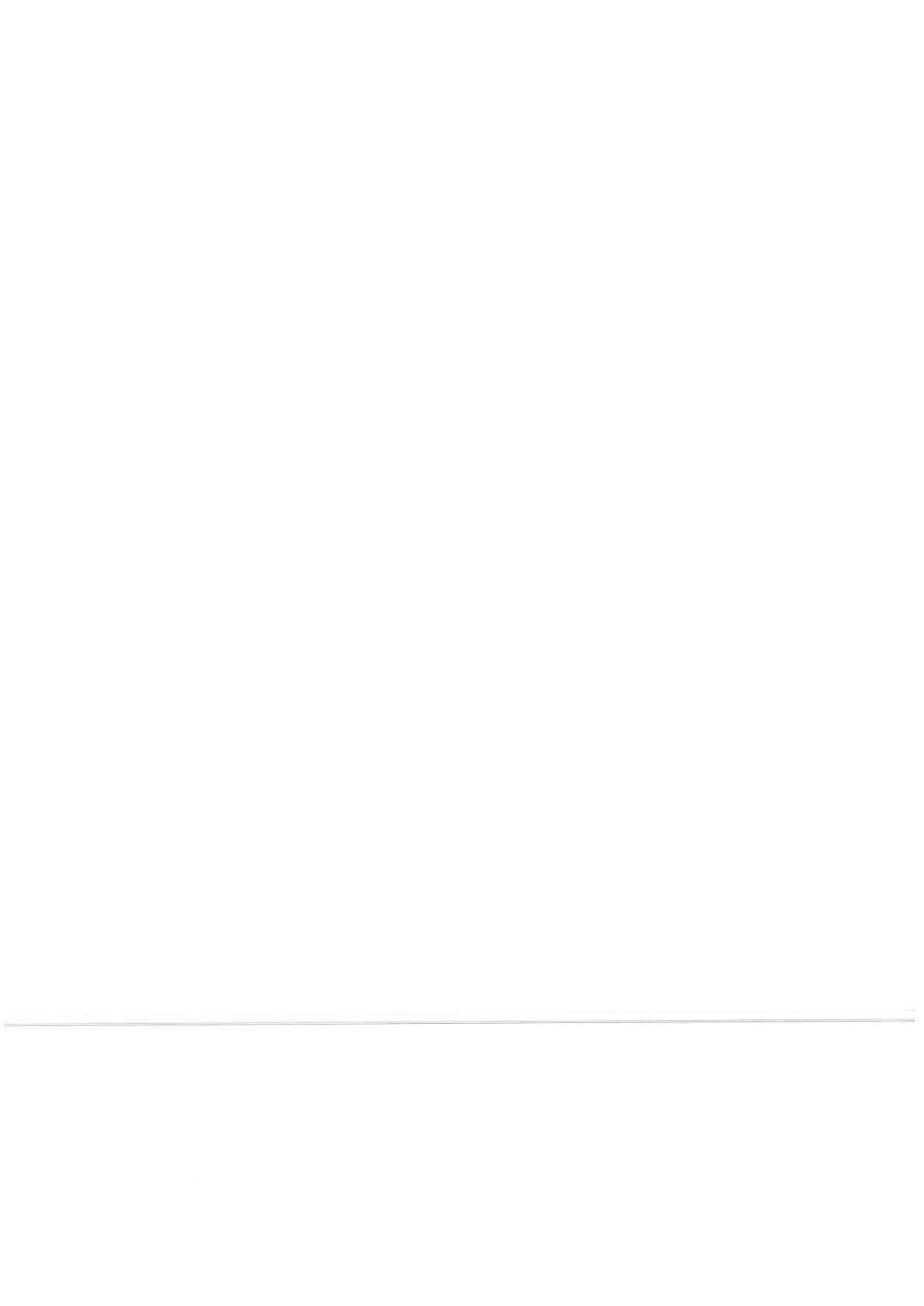
We understand that items with distinctive characteristics (such as branded items, or items that require a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for Parents and Carers
- Encourage parents to purchase uniform without a logo to keep costs down.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics as 'optional' so parents can find cheaper alternatives if required
- Considering cheaper alternatives to school-branded items, such as bags and coats
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags, and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler.
- Avoiding different uniform requirements for different year/class/house groups
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on Parents and Carers of any changes
- Consulting with Parents, Carers and Children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy



- If there is a change to a school uniform policy, a transitional period would be introduced so that old uniforms can be worn for at least a year or until outgrown before a total changeover to a new uniform and consider if items of the old uniform can be retained in the new policy.

4. EXPECTATIONS FOR SCHOOL UNIFORM

It is our school policy that all children wear school uniform when attending school, or on occasions when children are representing the school, including school visits. We endeavour to achieve a high standard in all aspects of school and expect this to be reflected in both the appearance and behaviour of our children. Uniform plays an important part in establishing the ethos of the school in several ways. We believe that school uniform provides children with a sense of community and identity with their school. We want our children to be smart in their uniform and wear it with pride. Parents and Carers are asked to co-operate fully by providing the uniform and ensuring children wear it correctly to and from school, and at other times as required. Please ensure that all articles of clothing and other items brought into school are clearly marked with your child's name.

On days where pupils have Physical education lessons pupils are encouraged to bring their PE kits in to change for PE.

On Fridays pupils are invited to wear clothes that are important to them as part of express yourself, ensuring children's identities are valued in line with school vision, values and aims.

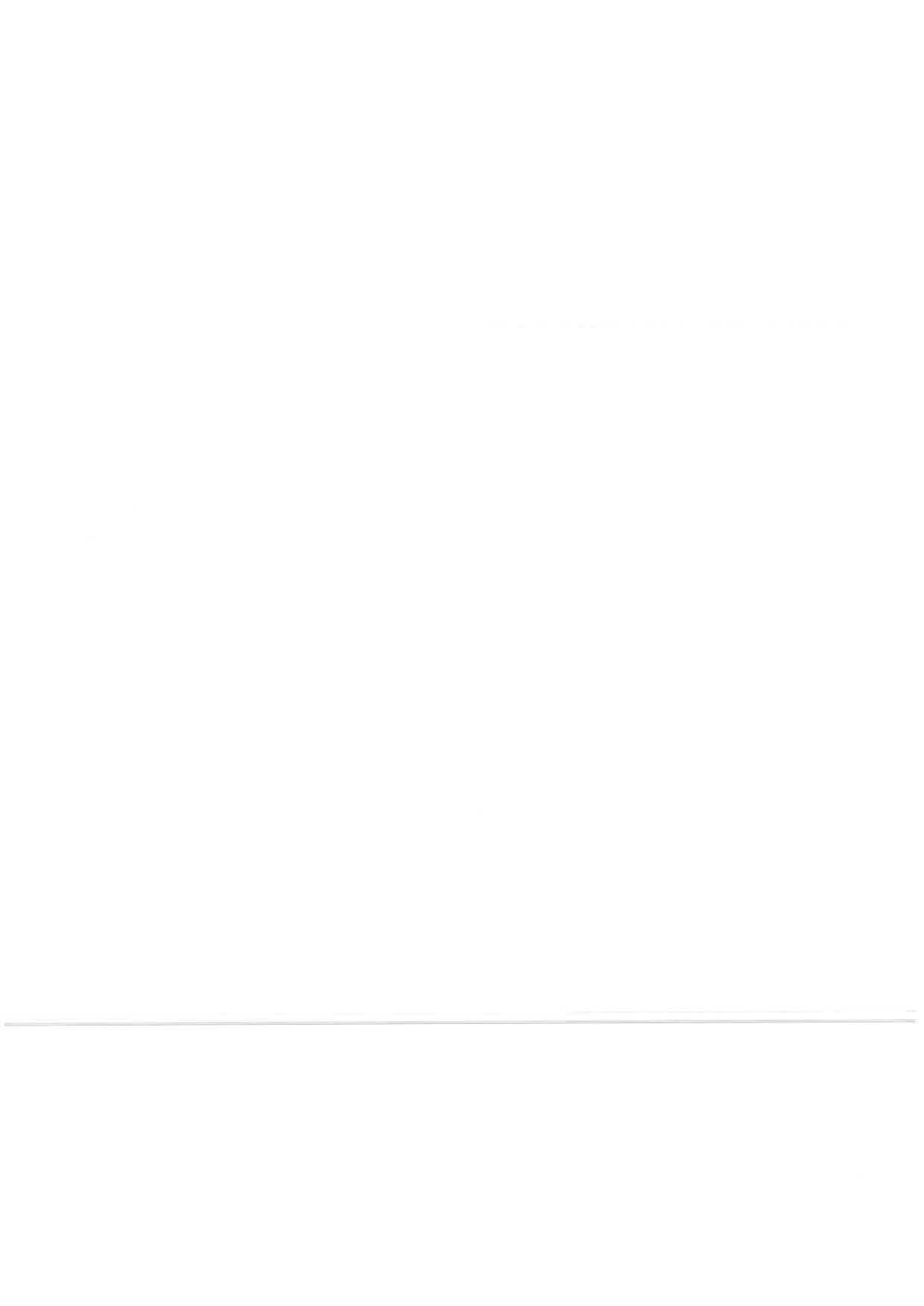
4.1. Kitchener Primary School uniform list:

Please see refer to the table on the following pages for the school's uniform list, including details on required and optional uniform requirements, and where to buy specific items.

Reception to Year 6 (School uniform)

- Jumper / sweater – Blue (Year 6 – Maroon)
- White polo shirt
- Grey / black trousers or shorts
- Grey / black skirt
- Dress - Blue Year 6 - Maroon)
- Appropriate footwear – Shoes, boots or trainers (No sandals, flip flops or crocs)
- Appropriate footwear for physical education – Trainers only
- Black/grey shorts/joggers for PE,
- White plain top for PE.

4.2 - Personal Appearance:



Pupils are not allowed to wear hats inside the school building unless it is due to religious or cultural reasons. Any head covering for religious or cultural values or hair accessories that are worn such as slides, ribbons, bobbles etc. should be discreet

Headwear and Religious Clothing

- Religious headwear may be worn (for religious purposes only)
- Baseball caps and bandanas may not be worn as part of everyday uniform.
- Sunglasses are permitted at school
- A sun hat or plain cap is suitable for hot days.

Hair

- **Pupils' hair should be neatly groomed at all times for smartness and health and safety. Long hair on both girls and boys should be tied back during PE sessions.**

Make-Up

- Nail varnish and make-up is not allowed.
- No false nails
- Real nails should not be a length that may cause injury to others (as defined by the school).

Jewellery/tattoos/piercings:

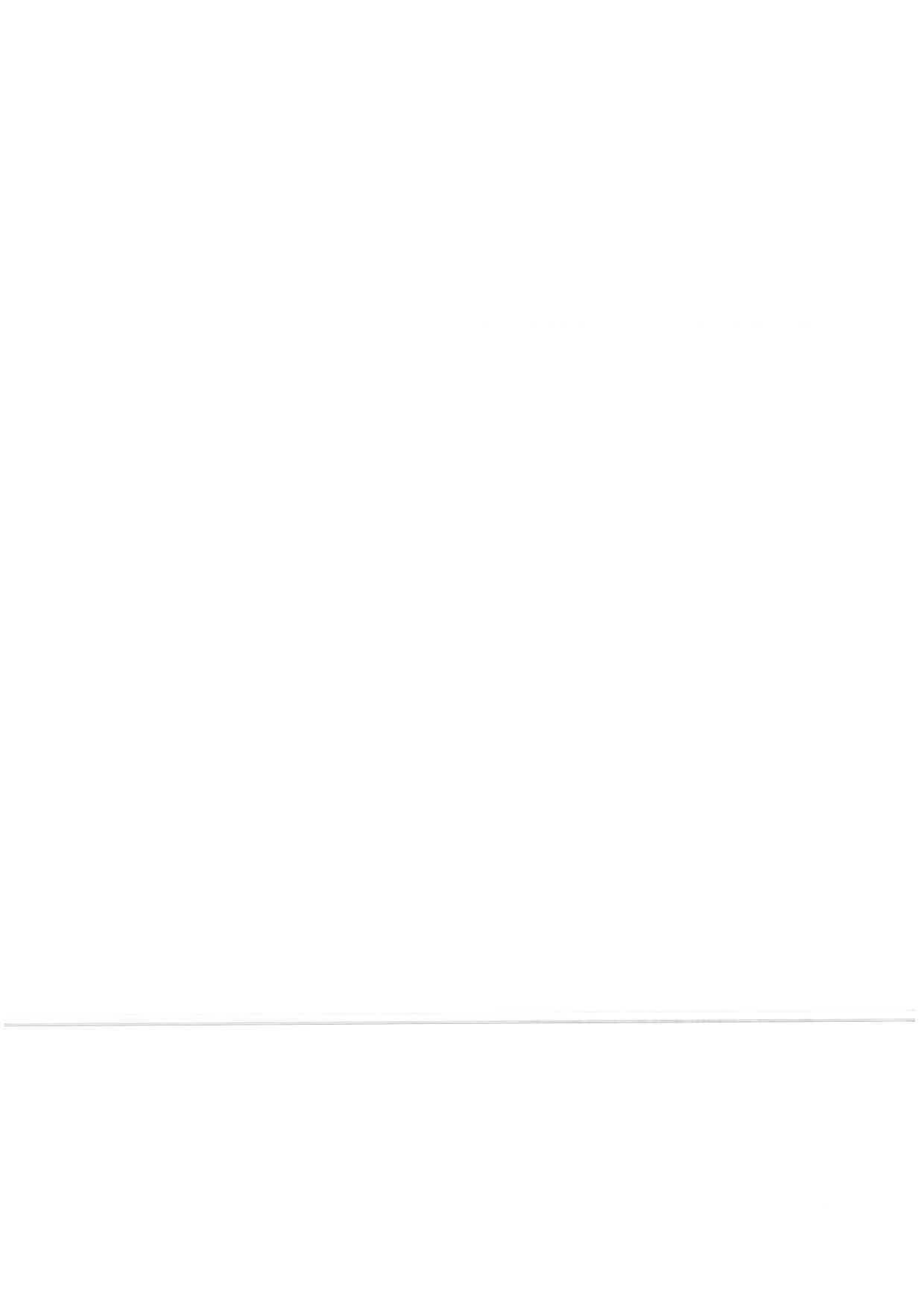
- Pupils may not wear any jewellery (unless it is a religious jewellery item) except for one small watch only (no sound effects or games).
- Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe.
- Please note that the school does not take any responsibility for any watches or jewellery that are lost.
- Body piercing is prohibited, with the exception of single, standard ear piercing. No other forms of body piercing will be allowed for any pupil.

Coats and Bags:

- Coats, when they need to be worn, should be a plain colour and style compatible with school uniform and student safety.
- It is recommended that detachable luminous strips and/or arm bands are used by cyclists in the winter months.
- All children are expected to use a school bag that fits an A4 folder inside, is robust and sensible.

5. ARRANGEMENTS FOR SCHOOL UNIFORM

5.1 - Where to purchase school uniform: supplier details



Uniform items with specific school logo (or distinctive to school) can be purchased from our suppliers using the links below, who offer the full range of uniform and accessories.

School uniform items distinctive to the school (i.e, with logo or distinctive colour/fabric/design) can be purchased online from:

<https://www.safewearuk.com/school-uniform-childrenswear>

Uniform items that are generic can be purchased from a range of retailers or supermarkets, offering Parents and Carers a wider choice.

5.2

Where to purchase school uniform: second-hand uniform arrangements Our school PTT will hold a second-hand sale at the end of each year. The sales offer parents the opportunity to purchase good quality second-hand uniform at very reasonable prices and at a fraction of the cost of new uniform. A message will be sent out shortly before each sale confirming the date and time of the sale. We kindly ask that any uniform to be donated to the sale should be sent into school office during pre-advertised collection weeks and not throughout the term. Should you wish to help on the day of the sale or have any further questions please contact us via the school Office. In line with the school's Uniform Policy, only good quality, clean, current uniform will be accepted into the sale. Please try to remove all name tags if this is possible. Uniform donations can be dropped off at the school Office.

5.3

Where to purchase school uniform: Alternate arrangements If you qualify for Free School Meals, you will be eligible for funded uniform items. If financial support is required to assist in the purchasing of items, please speak in confidence with Mrs Patel.

6.1 - Parents and Carers

Parents and carers are expected to make sure their child has the correct uniform and PE

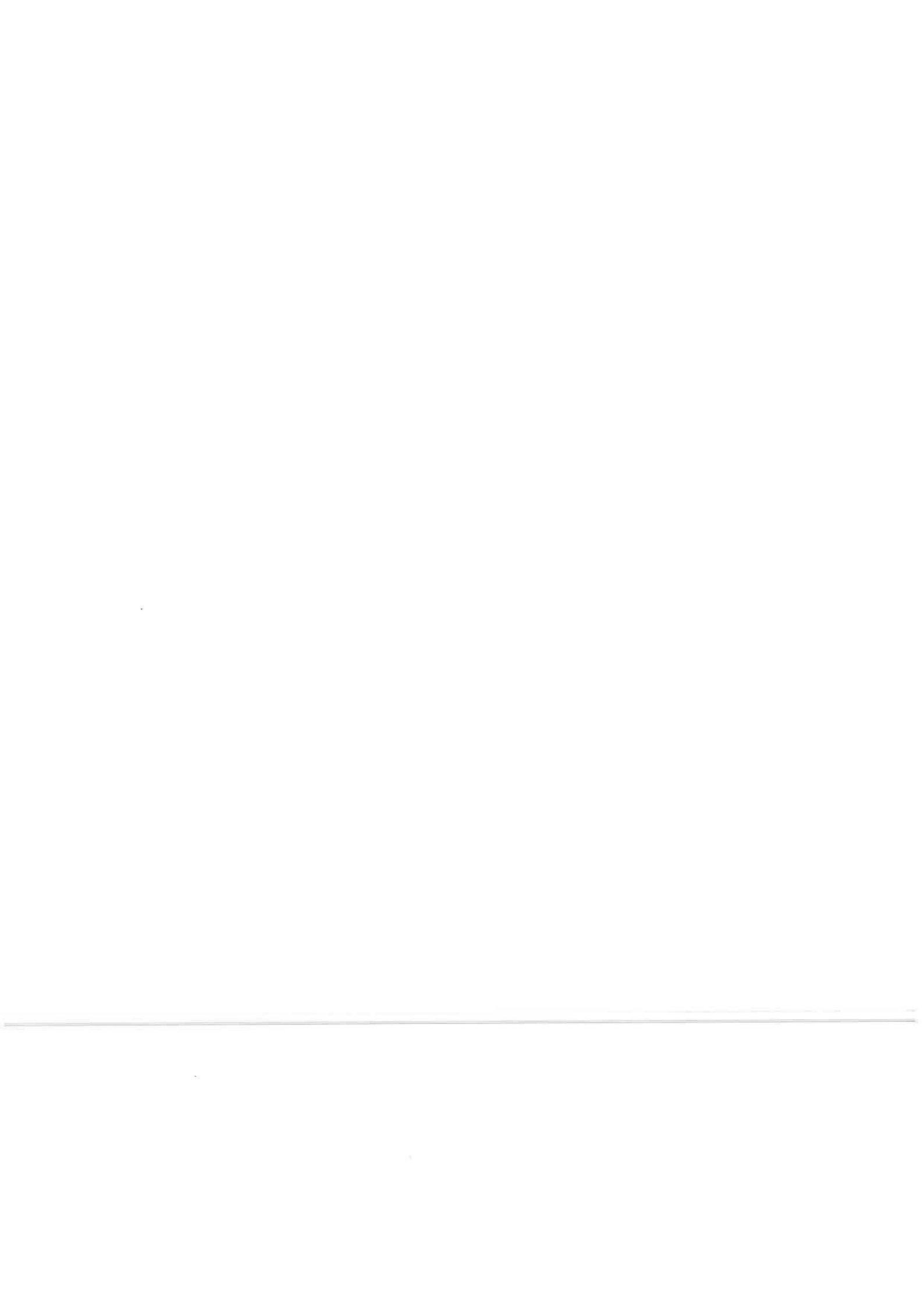
kit, and that every item is:

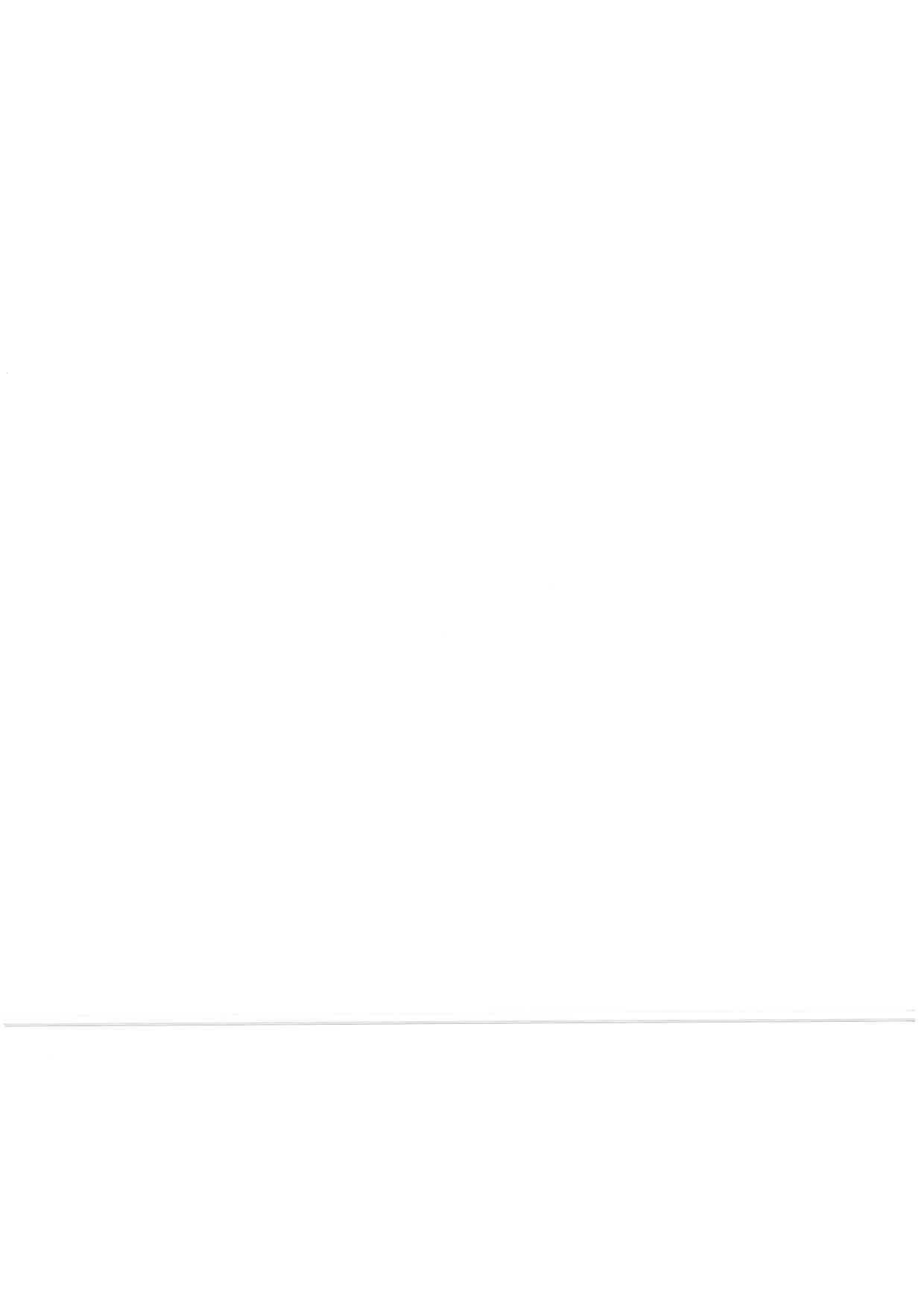
- Clean
- Clearly labelled with the child's name
- In good condition

If there are genuine reasons (for example religious considerations, medical needs or consideration of special needs), why parents want their child to wear clothes that differ from the school uniform, the school will consider adaptations. Parents are expected to contact Mrs. Patel (Headteacher) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

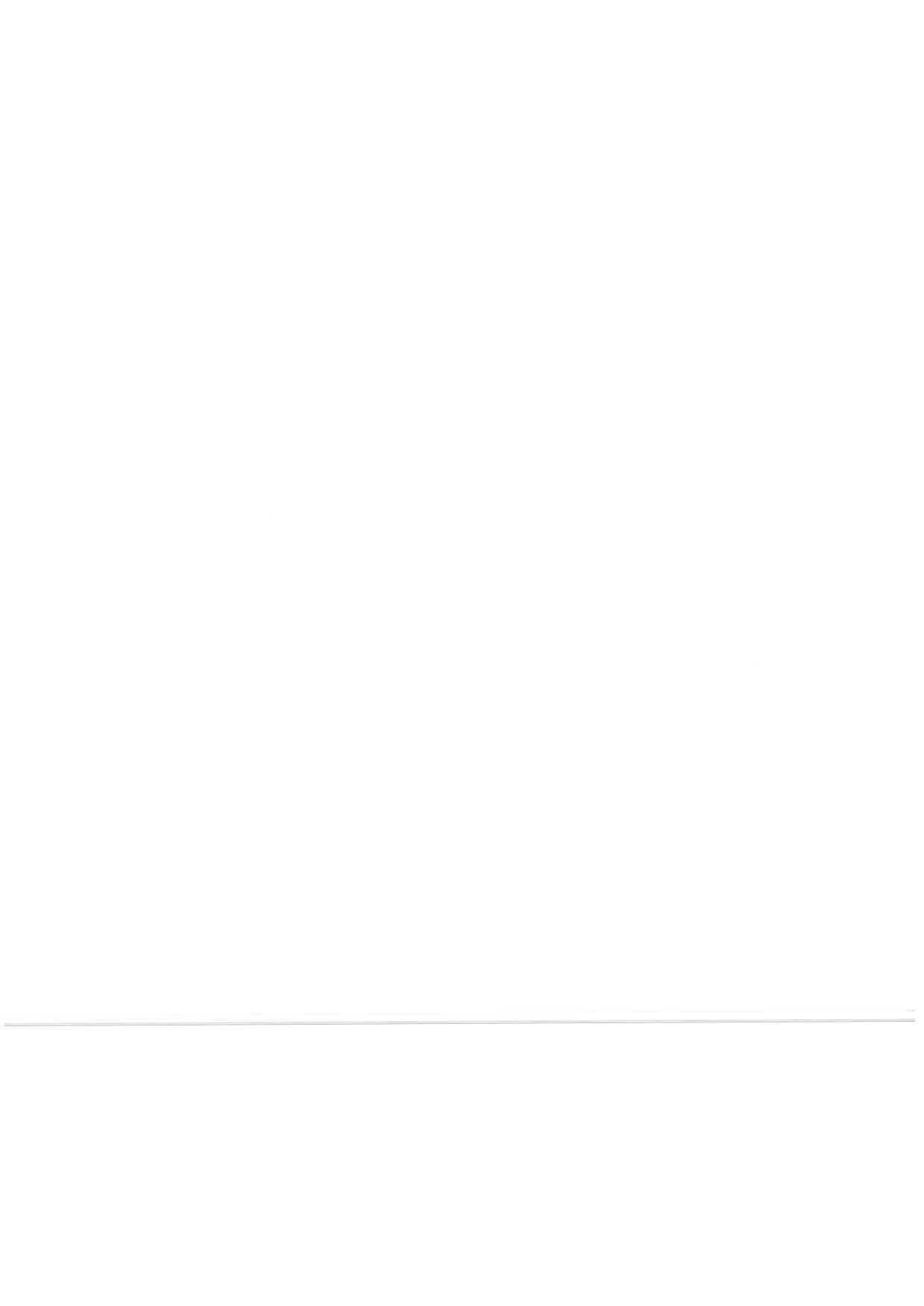
Parents are expected to lodge any complaints or objections relating to the school





Appendix

Safewearuk School Uniform: Prices and product range as of 13/07/2023





**Kitchener Primary Polo
Shirt**

£6.50

[View More](#)



**Kitchener Primary
Sweatshirt**

£10.50

[View More](#)



**Kitchener Primary
Sweatshirt Year 6**

£10.50

[View More](#)



**Kitchener Sweatshirt
Year 6 Adult Sizes**

£13.50

[View More](#)



**Kitchener Primary
Cardigan**

£11.50

[View More](#)



**Kitchener Primary Fleece
Jacket**

£11.50

[View More](#)



**Kitchener Primary P.E
Bag**

£5.00

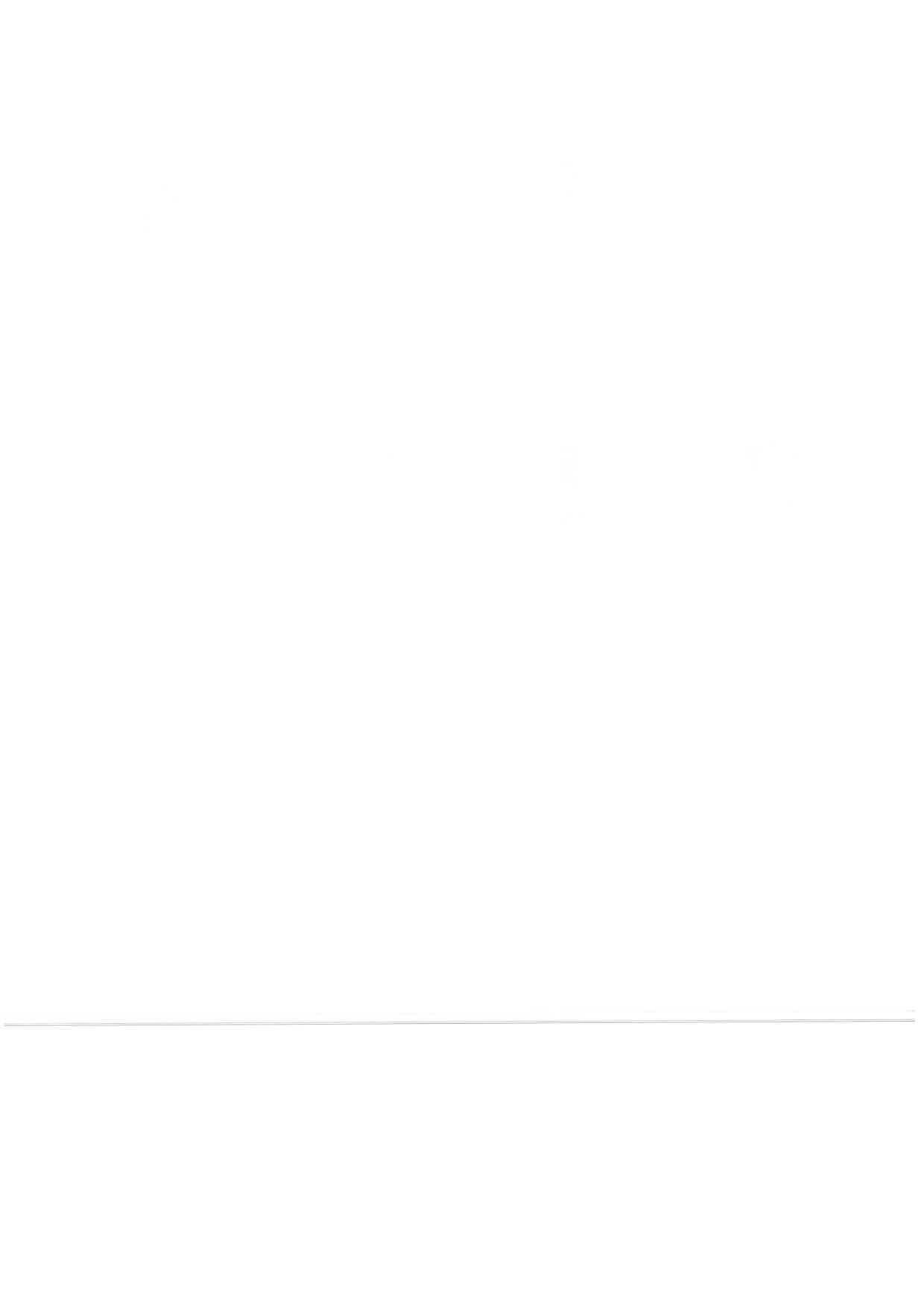
[View More](#)



**Kitchener Primary Book
Bag**

£7.00

[View More](#)



Where to buy school uniform:

Uniform items with school logo can be purchased from our suppliers:

<https://www.safewearuk.com/school-uniform-childrenswear>



Kitchener Primary Polo Shirt



Kitchener Primary Sweatshirt



Kitchener Primary Sweatshirt Year 6



Kitchener Sweatshirt Year 6 Adult Sizes



Kitchener Primary Cardigan



Kitchener Primary Fleece Jacket



Kitchener Primary P.E Bag



Kitchener Primary Book Bag

Where to buy alternative uniform:

Clothing matching school colours can be purchased from a range of shops and supermarkets:

**Primark, Matalan, Next and Argos,
Asda, Tesco, Sainsburys and M&S.**

PRIMARK

MATALAN

NEXT

Argos

ASDA

TESCO

Sainsbury's

M&S

Where to buy preowned school uniform:

Our school PTT will hold a good quality second-hand sale at the end of each year.

A message will be sent out shortly before each sale confirming the date and time of the sale. We kindly ask that any uniform to be donated to the sale should be sent into school office during pre-advertised collection weeks and not throughout the term.

[Full policy available at the office](#)

Kitchener Primary School 2023 - 2024



School Uniform



This information shares the expectations for school uniform at Kitchener Primary School, please refer to the following details when choosing what your children wear to school. Children should wear their school uniform on all days except for...

Where pupils have **Physical Education** lessons pupils are encouraged to wear their physical education clothes for the day.

Express Yourself: On Fridays pupils are invited to wear clothes that are important to them as part of express yourself, ensuring children's identities are valued in line with school vision, values and aims.

Kitchener Primary School uniform list:

Reception to Year 5 (School uniform)

- Jumper / sweater - **Blue**
- Dress - **Blue**
- White polo shirt
- Grey / black trousers or shorts
- Grey / black skirt
- Appropriate footwear – Shoes, boots or trainers
(No sandals, flip flops or crocs)

Headwear and Religious Clothing

- Religious headwear may be worn
- Hats and caps may not be worn as part of everyday uniform. A sun hat or plain cap is suitable for hot days.

Make-Up

- Nail varnish and make-up is not allowed.
- No false nails
- Real nails should not be a length that may cause injury to others

Jewellery/piercings:

- Pupils may not wear any jewellery (**unless it is a religious jewellery item**) except for one small watch only (**no sound effects or games**).
- Pupils are allowed to wear one pair of stud earrings, and they must be worn in the lower ear lobe.
- Please note that the school does not take any responsibility for any watches or jewellery that are lost.
- Body piercing is prohibited, with the exception of single, standard ear piercing. No other forms of body piercing will be allowed for any pupil.

Year 6 (jumper/sweater/dress)

- Jumper / sweater - **Maroon**
- Dress - **Maroon**

Physical Education (PE)

- Appropriate footwear for PE, – **Trainers only**
- Black/grey shorts/joggers for PE,
- White plain top for PE.
- **Sports Hijabs** - Children wearing hijabs must wear sports hijabs for PE for health and safety reasons.
- Long hair should be tied back for PE.

PLEASE TURN OVER FOR DETAILS OF WHERE TO BUY UNIFORM

